

**SUBJECT:**

Board of Trustees - CEO Relationship.

**OBJECTIVE:**

To establish the policy governing the basic relationship between the board and the CEO of MYEC, including the principles involving the delegation of authority.

**POLICY:**

The board recognizes, establishes, and maintains the following guidelines in their relationship with the CEO:

- A. It is recognized that good management is the most important factor in the success of MYEC. This includes a strong and effective board, CEO and staff, as well as dedicated and capable employees. In exercising its responsibilities, the board reserves authority to establish policies, approve plans and programs, and delegate authority to the CEO, except those that are by law, the Articles of Incorporation and By-laws, conferred upon or reserved to the board.
- B. The board recognizes the responsibility and need to establish policies, approve plans and programs, appraise results achieved, and delegate authority to the CEO to execute and carry out plans, programs and policies.
- C. All policies of the board shall be adopted at regular or special meetings, with trustees acting collectively as a board. The president, trustees or CEO, as appropriate, is delegated the responsibility of carrying out such policies and reporting back to the board.
- D. The board recognizes that should any trustee individually undertake to make commitments for the board, unless directed officially by the board, the trustee has committed a serious breach of duty and policy. The board may take action, including but not limited to reprimanding the trustee.
- E. It shall be the policy of the board to refrain as individuals from discussing management and personnel problems with personnel of MYEC. The board in consultation with the CEO, may confer with key personnel at regular or special meetings of the board.
- F. It shall be understood that the "flow" of communication and authority for the management of MYEC shall be through the CEO to the board. The board shall require full and complete information from the CEO concerning matters in connection with the management of MYEC as set forth in board policies.
- G. Primarily, the purpose of this policy is to define the relationship that shall exist between the board, who are elected trustees of the members, and the CEO, who is employed by the board. The board recognizes that efficient management of MYEC can exist only through mutual understanding and complete cooperation between the board and the CEO. The CEO is expected to produce results and give an account to the board for his stewardship. His performance cannot be of the best unless he is given latitude to exercise independent judgment in executing policies of the board. The board acknowledges the obligation and gives the CEO that latitude of judgment and discretion, and expects faithful performance in carrying out all of the policies.

**RESPONSIBILITY:**

Board of Trustees

**PROCEDURE:**

As outlined in the above policy.